

## SALARY LISTING BY JOB CLASS

Job Title		Step A	Step B	Step C	Step D	Step E
Academy Trainee	Flat Rate	19,872				
Account Clerk I		22,860	24,012	25,212	26,484	27,816
Account Clerk II		25,212	26,484	27,816	29,196	30,660
Accountant-Auditor I		34,692	36,372	38,184	40,164	42,156
Accountant-Auditor II		40,548	42,528	44,700	46,908	49,272
Accounting Technician		30,660	32,196	33,816	35,496	37,284
Acoustical Program Coordinator		54,564	57,300	60,144	63,180	66,324
Administrative Clerk I		21,060	22,128	23,232	24,408	25,620
Administrative Clerk II		23,232	24,408	25,620	26,916	28,272
Administrative Support Clerk		30,372	31,896	33,504	35,184	36,960
Air Conditioning Mechanic		62,100	62,100	62,100	62,100	62,100
Airport Airside/Landside Super		56,352	59,184	62,136	65,244	68,508
Airport Building Maint Tech II		34,074	35,788	37,850	39,463	41,436
Airport Maintenance Leadwrkr		34,056	35,760	37,560	39,444	41,400
Airport Maintenance Supervisor		43,980	46,188	48,504	50,952	53,496
Airport Oper Specialist II		34,074	35,788	37,850	39,463	41,436
Airport Public Safety Manager	Range		30,000		92,400	
Airport Public Safety Officer		51,096	53,321	55,756	58,290	60,119
Airport Public Safety Supv	Range		48,000		84,000	
Airport Public Safety Trainee		44,236	46,449	46,449	46,449	46,449
Airports Bldg Maintenance Tech		32,160	33,768	35,472	37,248	39,108
Airports Computer Specialist		44,400	46,620	48,960	51,408	53,988
Airports Development Manager	Range		30,000		92,400	
Airports Mrktng/PR Coordinator		43,260	45,432	47,712	50,112	52,608
Airports Operations Manager	Range		30,000		92,400	
Airports Operations Specialist		30,876	32,436	34,056	35,760	37,560
Airports Planning Manager	Range		30,000		92,400	
Airports Projects Manager	Range		30,000		92,400	
Airports Projects Supervisor		63,300	66,480	69,816	73,296	76,980
Airports Property Spec I		41,316	43,392	45,564	47,844	50,256
Airports Property Spec II		48,228	50,640	53,172	55,836	58,632
Airports Property Supervisor		55,164	57,936	60,852	63,900	67,092
Architect		57,192	60,048	63,072	66,216	69,528
Assistant City Attorney	Range		48,000		121,200	
Assistant City Clerk	Range		30,000		92,400	
Assistant City Manager	Range		60,000		128,400	
Assistant Police Chief	Range		48,000		121,200	
Assoc Electrical Safety Con II		48,732	51,180	53,712	56,412	59,244
Assoc Electrical Safety Con I		46,404	48,732	51,180	53,712	56,412
Assoc Environ/Safety Con II		48,732	51,180	53,712	56,412	59,244
Assoc Environ/Safety Con I		46,404	48,732	51,180	53,712	56,412
Assoc Plumbing/Mech Con I		46,404	48,732	51,180	53,712	56,412
Assoc Plumbing/Mech Con II		48,732	51,180	53,712	56,412	59,244
Asst Chief of WW Treatment Ops		58,224	61,116	64,176	67,392	70,752
Asst Controller	Range		48,000		121,200	

## SALARY LISTING BY JOB CLASS

Job Title		Step A	Step B	Step C	Step D	Step E
Asst Dir of Public Works	Range		48,000		121,200	
Asst Dir of Public Utilities	Range		48,000		121,200	
Asst Dir Pks, Rec & Comm Svc	Range		48,000		121,200	
Asst Ombudsperson	Range		20,400		40,800	
Asst Retirement Administrator	Range		30,000		92,400	
Asst Training Officer		38,640	40,572	42,612	44,748	46,980
Asst Treasurer	Range		48,000		121,200	
Asst Zoo Manager		54,204	56,952	59,784	62,784	65,916
Asst. Dir. of Personnel Svcs	Range		48,000		121,200	
Automotive Painter		38,688	40,620	42,660	44,796	47,040
Automotive Parts Leadworker		33,336	35,016	36,780	38,616	40,560
Automotive Parts Specialist		30,240	31,752	33,336	35,016	36,780
Benefits Coordinator		42,912	45,060	47,316	49,680	52,164
Bldg and Safety Services Mgr	Range		30,000		92,400	
Body & Fender Rep Trainee		31,800	33,408	35,088	36,840	38,688
Body & Fender Repairer Lead		42,660	44,796	47,040	49,392	51,876
Body and Fender Repairer		38,688	40,620	42,660	44,796	47,040
Box Office Assistant		30,552	32,100	33,720	35,352	37,104
Box Office Supervisor		44,568	46,800	49,152	51,624	54,192
Brake and Front End Specialist		42,660	44,796	47,040	49,392	51,876
Budget Analyst	Range		31,200		56,400	
Budget Manager	Range		48,000		121,200	
Budget Technician		31,164	32,724	34,368	36,084	37,896
Building Services Supervisor		43,980	46,188	48,504	50,952	53,496
Bus Air Cond Mech Lead		42,660	44,796	47,040	49,392	51,876
Bus Air Cond Mech Trainee		31,800	33,408	35,088	36,840	38,688
Bus Air Cond Mechanic		38,688	40,620	42,660	44,796	47,040
Bus Driver		32,076	33,444	35,220	37,008	39,312
Bus Equip Attendant Lead		30,540	32,076	33,696	35,376	37,152
Bus Mechanic I		31,800	33,408	35,088	36,840	38,688
Bus Mechanic II		38,688	40,620	42,660	44,796	47,040
Bus Mechanic Leadworker		42,660	44,796	47,040	49,392	51,876
Buyer I		36,144	37,968	39,876	41,868	43,968
Buyer II		39,876	41,868	43,968	46,176	48,492
Cashier Clerk	Flat Rate	13,520				
Central Printing Clerk		23,232	24,408	25,620	26,916	28,272
Central Printing Supervisor		41,676	43,776	45,972	48,252	50,676
Central Printing Technician		27,540	28,932	30,396	31,908	33,504
Chandler Airport Superintendent	Range		30,000		92,400	
Chief Assistant City Attorney	Range		60,000		139,860	
Chief Engineering Inspector		58,404	61,332	64,404	67,632	71,016
Chief Engineering Technician		68,616	72,036	75,660	79,452	83,436
Chief Information Officer	Range		60,000		128,400	
Chief of Solid Waste Ops		60,852	63,900	67,092	70,440	73,980
Chief of Staff to the Mayor	Range		30,000		92,400	

## SALARY LISTING BY JOB CLASS

Job Title		Step A	Step B	Step C	Step D	Step E
Chief of Water Operations		65,424	68,700	72,168	75,756	79,548
Chief of WW Environ Services		57,996	60,912	63,972	67,176	70,536
Chief of WW Facilities Maint		63,636	66,828	70,176	73,680	77,364
Chief of WW Treat Operations		64,380	67,620	71,004	74,544	78,276
Chief Police Pilot	Range		42,000		63,000	
Chief Surveyor		59,280	62,268	65,376	68,628	72,072
City Admin Hearing Officer	Range		60,000		128,400	
City Attorney	Range		124,488		180,000	
City Clerk	Range		60,000		128,400	
City Manager	Range		124,488		180,000	
City Records Specialist		31,164	32,724	34,368	36,084	37,896
Claims Specialist		30,984	32,568	34,200	35,904	37,728
Code Enforcement Specialist		33,696	35,328	37,092	38,904	40,872
Collection Sys Mtce Sup		50,808	53,352	56,016	58,836	61,788
Combination Welder II		38,688	40,620	42,660	44,796	47,040
Combination Welder Lead		42,660	44,796	47,040	49,392	51,876
Communications Manager	Range		30,000		92,400	
Communications Technician I		38,472	40,416	42,420	44,544	46,776
Communications Technician II		42,420	44,544	46,776	49,128	51,588
Community Coordinator	Range		30,000		92,400	
Community Recreation Asst		25,476	26,724	27,924	29,160	30,528
Community Recreation Sup I		43,980	46,188	48,504	50,952	53,496
Community Recreation Sup II		48,372	50,808	53,364	56,052	58,836
Community Sanitation Manager	Range		30,000		92,400	
Community Sanitation Sup I		53,592	56,268	59,100	62,052	65,172
Community Services Officer I		26,544	27,876	29,268	30,744	32,280
Community Services Officer II		29,268	30,744	32,280	33,912	35,616
Computer Operator I		26,112	27,312	28,524	29,832	31,296
Computer Operator II		29,004	30,444	31,920	33,528	35,232
Computer Operator III		31,920	33,528	35,232	36,924	38,772
Computer Systems Spec III		50,076	52,584	55,224	57,972	60,888
Computer Systems Specialist I		37,452	39,324	41,304	43,368	45,540
Computer Systems Specialist II		44,400	46,620	48,960	51,408	53,988
Computer Systems Technician		24,876	26,124	27,432	28,812	30,240
Concrete Finisher		54,156	54,156	54,156	54,156	54,156
Construction Compliance Spec		36,612	38,388	40,320	42,348	44,448
Construction Equip Operator		52,992	51,300	42,624		
Contract Compliance Officer		44,940	47,184	49,560	52,044	54,636
Contract Compliance Specialist		36,612	38,388	40,320	42,348	44,448
Controller	Range		60,000		128,400	
Convention Center Leadworker		35,472	37,248	39,108	41,064	43,128
Convention Center Maint Sup		46,176	48,492	50,928	53,472	56,172
Convention Center Manager	Range		30,000		92,400	
Convention Center Worker I		24,648	25,872	27,180	28,548	29,964
Convention Center Worker II		32,160	33,768	35,472	37,248	39,108

## SALARY LISTING BY JOB CLASS

Job Title		Step A	Step B	Step C	Step D	Step E
Convention Ctr Marketing Asst		30,552	32,100	33,720	35,352	37,104
Convention Ctr Marketing Coor		44,568	46,800	49,152	51,624	54,192
Council Assistant	Range		30,000		92,400	
Council President	Fixed	49,680				
Councilmember	Fixed	44,500				
Cross Connection Control Tech		35,784	37,584	39,468	41,448	43,536
Curator of Education		43,776	45,984	48,312	50,748	53,244
Custodial Supervisor		36,684	38,520	40,452	42,492	44,604
Custodian		23,760	24,852	26,076	27,240	28,500
Customer Services Clerk I		22,860	24,012	25,212	26,484	27,816
Customer Services Clerk II		25,212	26,484	27,816	29,196	30,660
Data Base Administrator		54,828	57,564	60,456	63,468	66,648
DBE/Small Business Coordinator		52,068	54,672	57,420	60,288	63,312
Dept Computer Specialist		30,552	32,100	33,720	35,352	37,104
Deputy City Attorney I	Range		31,200		56,400	
Deputy City Attorney II	Range		30,000		92,400	
Deputy City Attorney III	Range		30,000		92,400	
Deputy City Manager	Range		30,000		92,400	
Deputy Dev Director-Inspection	Range		48,000		121,200	
Deputy Dev Director-Planning	Range		48,000		121,200	
Deputy Mayor	Range		30,000		92,400	
Deputy Police Chief	Range		48,000		121,200	
Deputy Recreation Manager	Range		30,000		92,400	
Director of Aviation	Range		60,000		128,400	
Director of Development	Range		60,000		128,400	
Director of General Svcs	Range		60,000		128,400	
Director of Personnel Svcs	Range		60,000		128,400	
Director of Public Utilities	Range		60,000		128,400	
Director of Transportation	Range		60,000		128,400	
Economic Development Analyst	Range		30,000		92,400	
Economic Development Coordinator	Range		30,000		92,400	
Economic Development Director	Range		60,000		128,400	
Education Liaison	Range		30,000		92,400	
Elec Safety Consultant II		42,156	44,220	46,404	48,732	51,180
Electrical Safety Consultant I		40,164	42,156	44,220	46,404	48,732
Electrician		56,160	56,160	56,160	56,160	56,160
Electrician Supervisor I		56,184	58,980	61,944	65,052	68,304
Electronic Equipment Installer		30,960	32,508	34,140	35,844	37,656
Emergency Preparedness Officer		42,204	44,328	46,548	48,888	51,324
Emergency Svcs Comm Mgr	Range		30,000		92,400	
Emergency Svcs Comm Sup		47,436	49,800	52,296	54,912	57,660
Emergency Svcs Dispatcher I		31,752	33,108	34,584	36,276	37,884
Emergency Svcs Dispatcher II		34,164	35,880	37,704	39,600	41,508
Emergency Svcs Dispatcher III		38,448	40,320	42,396	44,460	46,680
Engineer I		41,952	44,028	46,224	48,540	50,904

## SALARY LISTING BY JOB CLASS

Job Title		Step A	Step B	Step C	Step D	Step E
Engineer II		48,888	51,264	53,856	56,472	59,424
Engineering Aide I		26,832	28,128	29,520	30,984	32,568
Engineering Aide II		31,152	32,724	34,308	36,012	37,860
Engineering Inspector I		40,872	43,056	45,108	47,328	49,740
Engineering Inspector II		44,868	47,100	49,464	51,936	54,552
Engineering Technician I		31,920	33,528	35,232	36,924	38,772
Engineering Technician II		36,012	37,860	39,744	41,712	43,800
Environmental & Safety Cons II		42,156	44,220	46,404	48,732	51,180
Environmental & Safety Cons I		40,164	42,156	44,220	46,404	48,732
Environmental Control Officer		40,284	42,324	44,376	46,620	48,912
Equipment Service Worker I		24,648	25,872	27,180	28,548	29,964
Equipment Service Worker II		28,824	30,288	31,800	33,408	35,088
Equipment Supervisor		50,952	53,496	56,184	58,980	61,932
Events Coordinator		41,004	43,056	45,216	47,484	49,872
Events Specialist		34,692	36,372	38,220	40,164	42,156
Exec Analyst to the Council	Range		30,000		92,400	
Exec. Assist. to Dept. Director	Range		31,200		56,400	
Executive Asst to the City Mgr	Range		31,200		56,400	
Executive Secretary		37,464	39,336	41,328	43,404	45,576
Facilities Construction Spec		42,348	44,436	46,680	48,996	51,456
Facilities Maint Supervisor		44,640	46,872	49,212	51,684	54,276
Facilities Manager	Range		30,000		92,400	
Fire Battalion Chief		82,559	86,341	90,221	93,673	96,708
Fire Bureau Chief	Range		67,200		121,200	
Fire Chief	Range		60,000		128,400	
Fire Equipment Mech Lead		42,660	44,796	47,040	49,392	51,876
Fire Equipment Mechanic I		31,800	33,408	35,088	36,840	38,688
Fire Equipment Mechanic II		38,688	40,620	42,660	44,796	47,040
Fire Prevention Engineer		63,300	66,480	69,816	73,296	76,980
Fire Prevention Inspector I		37,164	39,012	40,920	43,020	45,180
Fire Prevention Inspector II		43,200	45,288	47,568	49,992	52,452
Fleet Administration Supv		56,052	58,836	61,788	64,884	68,136
Fleet Manager	Range		30,000		92,400	
Fleet Operations Specialist		39,048	41,004	43,068	45,216	47,484
Forestry Supervisor I		43,980	46,188	48,504	50,952	53,496
Forestry Supervisor II		48,372	50,808	53,364	56,052	58,836
General Curator		41,244	43,332	45,528	47,820	50,172
Grant Writer	Range		30,000		92,400	
Heavy Equip Mechanic Lead		42,660	44,796	47,040	49,392	51,876
Heavy Equipment Mechanic I		31,800	33,408	35,088	36,840	38,688
Heavy Equipment Mechanic II		38,688	40,620	42,660	44,796	47,040
Heavy Equipment Operator		37,560	39,444	41,424	43,500	45,672
Helicopter Mechanic		38,688	40,620	42,660	44,796	47,040
Helicopter Mechanic Ldwrkr		42,660	44,796	47,040	49,392	51,876
Housing & Neigh Revit Manager	Range		30,000		92,400	

## SALARY LISTING BY JOB CLASS

Job Title		Step A	Step B	Step C	Step D	Step E
Housing Development Supervisor		53,556	56,232	59,076	62,004	65,124
Housing Program Supervisor		55,488	58,284	61,200	64,260	67,476
Human Resources Analyst		42,204	44,328	46,548	48,888	51,324
Human Resources Records Sup		45,144	47,412	49,776	52,272	54,888
Human Resources Technician		30,840	32,388	34,020	35,712	37,512
I/C Water Conservation Rep		40,284	42,324	44,376	46,620	48,912
Identification Technician I		34,944	36,684	38,520	40,476	42,504
Identification Technician II		38,520	40,476	42,504	44,628	46,860
Identification Technician III		40,476	42,504	44,628	46,860	49,212
Industrial Waste Inspector		34,260	35,928	37,740	39,648	41,544
Information Services Aide	Flat Rate	28,236				
Information Services Manager	Range		30,000		92,400	
Information Services Sup		65,640	68,928	72,360	75,996	79,824
Inorganic Chemist		40,908	42,972	45,120	47,376	49,752
Instrumentation Specialist		42,672	44,808	47,052	49,416	51,888
Instrumentation Technician		37,788	39,672	41,676	43,764	45,948
Internal Auditor	Range		31,200		56,400	
Irrigation Specialist		33,288	34,944	36,708	38,544	40,476
Labor Relations Manager	Range		30,000		92,400	
Labor Relations Secretary	Range		31,200		56,400	
Labor Relations Specialist		42,912	45,060	47,316	49,680	52,164
Laboratory Assistant		27,660	29,064	30,504	32,040	33,648
Laboratory Supervisor		52,728	55,356	58,140	61,044	64,116
Laboratory Technician I		33,648	35,340	37,104	38,952	40,908
Laboratory Technician II		37,104	38,952	40,908	42,972	45,120
Laborer		25,008	26,172	27,372	28,620	29,964
Land Surveyor		51,516	54,096	56,820	59,652	62,652
Landscape Water Cons Spec		39,336	41,316	43,380	45,552	47,832
Law Office Manager	Range		30,000		92,400	
Legal Assistant		37,452	39,324	41,280	43,380	45,564
Legal Secretary I		30,696	32,220	33,840	35,532	37,308
Legal Secretary II		34,056	35,772	37,560	39,432	41,412
License Representative		32,100	33,720	35,352	37,104	39,012
Life Skills Instructor		37,140	39,000	40,956	43,020	45,168
Lifeguard	Flat Rate	16,744				
Light Equip Mechanic Lead		42,660	44,796	47,040	49,392	51,876
Light Equipment Mechanic I		31,800	33,408	35,088	36,840	38,688
Light Equipment Mechanic II		38,688	40,620	42,660	44,796	47,040
Light Equipment Operator		34,056	35,760	37,560	39,444	41,424
Locksmith		32,160	33,768	35,472	37,248	39,108
Mail Operations Technician		25,620	26,916	28,272	29,676	31,164
Maint and Construction Worker		30,876	32,436	34,056	35,760	37,560
Maintenance & Service Worker		22,872	24,024	25,236	26,508	27,840
Maintenance Carpenter I		35,388	37,164	39,024	40,980	43,044

## SALARY LISTING BY JOB CLASS

Job Title		Step A	Step B	Step C	Step D	Step E
Maintenance Carpenter II		39,024	40,980	43,044	45,204	47,472
Management Analyst I		34,188	35,928	37,716	39,612	41,628
Management Analyst II		42,204	44,328	46,548	48,888	51,324
Management Analyst III	Range		30,000		92,400	
Mayor	Fixed	99,360				
Minibus Operator		25,164	26,424	27,744	29,124	30,588
Muni Facilities Booking Clerk		33,072	34,728	36,468	38,304	40,212
Neigh Services Specialist I		37,164	39,012	40,920	43,020	45,180
Neigh Services Specialist II		43,200	45,288	47,568	49,992	52,452
Neigh Standards Specialist I		34,692	36,372	38,220	40,164	42,156
Neigh Standards Specialist II		41,352	43,368	45,600	47,856	50,268
Network Systems Specialist		50,076	52,584	55,224	57,972	60,888
Offset Equipment Operator		27,540	28,932	30,396	31,908	33,504
Operations and Events Sup		47,208	49,560	52,020	54,612	57,360
Org. Develop. & Training Mgr.	Range		30,000		92,400	
Outreach Coordinator		43,260	45,432	47,712	50,112	52,608
Painter		49,332	49,332	49,332	49,332	49,332
PAR Program Specialist		29,268	30,744	32,280	33,912	35,616
Paratransit Specialist		30,552	32,100	33,720	35,352	37,104
Park Equipment Mech Lead		38,688	40,620	42,660	44,796	47,040
Park Equipment Mechanic II		35,088	36,840	38,688	40,620	42,660
Parking Controller I		22,392	23,388	24,480	25,536	26,724
Parking Controller II		24,540	25,692	26,832	28,008	29,400
Parking Controller III		26,832	28,008	29,400	30,684	32,112
Parking Meter Attendant I		25,608	26,892	28,236	29,640	31,140
Parking Meter Attendant II		28,236	29,640	31,140	32,700	34,332
Parking Meter Attendant III		31,140	32,700	34,332	36,048	37,860
Parking Supervisor		32,088	33,684	35,364	37,152	39,012
Parks Maintenance Leadworker		33,288	34,944	36,708	38,544	40,476
Parks Maintenance Worker I		26,052	27,360	28,728	30,180	31,692
Parks Maintenance Worker II		30,180	31,692	33,288	34,944	36,708
Parks Manager	Range		30,000		92,400	
Parks Planning Coordinator		48,468	50,904	53,448	56,112	58,932
Parks Services Aide	Flat Rate		16,744		17,576	
Parks Supervisor I		43,980	46,188	48,504	50,952	53,496
Parks Supervisor II		48,372	50,808	53,364	56,052	58,836
Phlebotomist		31,200	32,760	34,398	36,118	37,924
Pks, Rec and Comm Svcs Dir	Range		60,000		128,400	
Plan & Develop Admin Manager	Range		30,000		92,400	
Planner I		36,432	38,196	40,140	42,168	44,280
Planner II		43,020	45,492	47,832	50,208	52,728
Planner III		51,936	54,540	57,252	60,144	63,156
Planning Illustrator I		34,200	35,904	37,728	39,624	41,520

## SALARY LISTING BY JOB CLASS

Job Title		Step A	Step B	Step C	Step D	Step E
Planning Illustrator II		38,076	39,948	41,952	44,028	46,224
Planning Manager	Range		30,000		92,400	
Plans Examiner I		36,324	38,136	40,056	42,072	44,208
Plans Examiner II		42,156	44,220	46,404	48,732	51,180
Plans Examiner III		46,404	48,732	51,180	53,712	56,412
Plumbing & Mechanical Cons I		40,164	42,156	44,220	46,404	48,732
Plumbing & Mechanical Cons II		42,156	44,220	46,404	48,732	51,180
Police Cadet I	Flat Rate	20,634				
Police Cadet II	Flat Rate	27,903				
Police Captain		93,216	97,872	102,792	107,916	113,340
Police Chief	Range		60,000		139,860	
Police Data Processing Sup		60,540	63,600	66,768	70,116	73,620
Police Data Transcriptionist		28,272	29,676	31,164	32,724	34,368
Police Lieutenant		80,952	85,008	89,268	93,732	98,412
Police Officer		54,590	56,953	59,548	62,253	64,223
Police Officer Recruit		47,259	49,621	49,621	49,621	49,621
Police Pilot	Flat Rate	45,760				
Police Sergeant		66,953	68,777	72,963	74,970	77,430
Police Specialist		54,590	56,953	59,548	62,253	64,223
Police Technical Services Mgr	Range		30,000		92,400	
Pool Attendant	Flat Rate	10,712				
Pool Supervisor	Flat Rate	20,322				
Power Generation Oper/Mech		38,760	40,692	42,732	44,868	47,136
Power Generation Sys Sup		57,852	60,732	63,768	66,972	70,320
Principal Account Clerk		30,660	32,196	33,816	35,496	37,284
Principal Accountant		57,708	60,600	63,648	66,828	70,176
Principal Budget Analyst	Range		30,000		92,400	
Principal Internal Auditor	Range		30,000		92,400	
Professional Engineer		63,300	66,480	69,816	73,296	76,980
Programmer/Analyst I		37,452	39,324	41,304	43,368	45,540
Programmer/Analyst II		44,400	46,620	48,960	51,408	53,988
Programmer/Analyst III		50,076	52,584	55,224	57,972	60,888
Programmer/Analyst IV		53,844	56,544	59,388	62,340	65,460
Project Manager		58,500	61,452	64,536	67,752	71,148
Property and Evidence Tech		32,376	33,996	35,700	37,500	39,372
Property Maint Leadworker		35,472	37,248	39,108	41,064	43,128
Property Maintenance Worker I		29,148	30,636	32,160	33,768	35,472
Property Maintenance Worker II		32,160	33,768	35,472	37,248	39,108
Public Affairs Officer	Range		30,000		92,400	
Public Works Director	Range		60,000		128,400	
Public Works Manager	Range		30,000		92,400	
Purchasing Manager	Range		30,000		92,400	
Radio Dispatcher		26,916	28,212	29,496	30,888	32,268
Rangemaster/Armorer		40,476	42,504	44,628	46,860	49,212



## SALARY LISTING BY JOB CLASS

Job Title		Step A	Step B	Step C	Step D	Step E
Real Estate Agent I		38,220	40,164	42,156	44,220	46,464
Real Estate Agent II		49,788	52,116	54,768	57,384	60,408
Real Estate Finance Spec I		33,024	34,692	36,372	38,220	40,164
Real Estate Finance Spec II		37,932	39,828	41,832	43,920	46,128
Real Estate Finance Supervisor		53,436	56,124	58,932	61,884	64,980
Records Manager	Range		30,000		92,400	
Records Supervisor		45,144	47,412	49,776	52,272	54,888
Recreation Leader		18,144	19,056	20,016	21,012	22,068
Recreation Manager	Range		30,000		92,400	
Recreation Specialist		31,308	32,856	34,512	36,240	38,052
Recycling Coordinator		43,860	46,056	48,360	50,784	53,316
Redevelopment Administrator	Range		48,000		121,200	
Retirement Administrator	Range		48,000		121,200	
Revenue Manager	Range		30,000		92,400	
Revenue Supervisor		41,256	43,332	45,492	47,736	50,148
Risk Analyst		46,500	48,828	51,264	53,844	56,544
Risk/Safety Manager	Range		30,000		92,400	
Roofer		32,160	33,768	35,472	37,248	39,108
Safety Specialist		31,920	33,516	35,208	36,972	38,832
Secretary		28,272	29,676	31,164	32,724	34,368
Senior Account Clerk		27,816	29,196	30,660	32,196	33,816
Senior Accountant-Auditor		47,688	50,076	52,596	55,248	57,996
Senior Administrative Clerk		25,620	26,916	28,272	29,676	31,164
Senior Budget Analyst	Range		30,000		92,400	
Senior Building Inspector		53,076	55,740	58,524	61,464	64,548
Senior Buyer		43,968	46,176	48,492	50,928	53,472
Senior Custodian		24,996	26,256	27,576	28,980	30,420
Senior Customer Services Clerk		27,816	29,196	30,660	32,196	33,816
Senior Deputy City Attorney	Range		48,000		121,200	
Senior Engineering Inspector		53,076	55,740	58,524	61,464	64,548
Senior Engineering Technician		41,952	44,028	46,224	48,540	50,904
Senior Laboratory Technician		40,908	42,972	45,120	47,376	49,752
Senior Lifeguard	Flat Rate	17,930				
Senior Real Estate Agent		56,856	59,700	62,700	65,844	69,132
Senior Records Clerk		26,916	28,272	29,676	31,164	32,724
Senior Secretary		31,164	32,724	34,368	36,084	37,896
Senior Stage Technician		35,472	37,248	39,108	41,064	43,128
Senior Storeskeeper		32,376	33,996	35,700	37,500	39,372
Senior Zoo Keeper		30,564	32,100	33,720	35,400	37,188
Service Worker I	Flat Rate	10,712				
Service Worker II	Flat Rate	11,606				
Services Aide	Flat Rate	21,580				
Sewer Leadworker		32,472	34,092	35,796	37,596	39,492
Sewer Maintenance Manager	Range		30,000		92,400	

2004-2005

**SALARY SCHEDULE**

## SALARY LISTING BY JOB CLASS

Job Title		Step A	Step B	Step C	Step D	Step E
Sewer Worker II		29,448	30,924	32,472	34,092	35,796
Solid Waste Bin Inspector		30,996	32,352	33,780	35,376	36,900
Solid Waste Manager	Range		30,000		92,400	
Solid Waste Mgt Supervisor I		49,212	51,684	54,264	57,000	59,844
Solid Waste Safety/Train Specialist		35,292	37,056	38,928	40,884	42,936
Sports Official		20,800	20,322	20,800	20,800	20,322
Sr Communications Technician		46,776	49,128	51,588	54,168	56,904
Sr Community Services Officer		31,560	33,144	34,800	36,540	38,376
Sr Electrical Safety Consultant		53,076	55,740	58,524	61,464	64,548
Sr Environ/Safety Consultant		53,076	55,740	58,524	61,464	64,548
Sr Fire Prevention Inspector		48,564	50,952	53,460	56,136	58,980
Sr Heavy Equipment Operator		47,628	50,016	52,524	55,152	57,924
Sr HR/Risk Analyst	Range		30,000		92,400	
Sr Neigh Services Specialist		48,564	50,952	53,460	56,136	58,980
Sr Neigh Standards Specialist		43,368	45,552	47,832	50,208	52,728
Sr Network Systems Specialist		53,844	56,544	59,388	62,340	65,460
Sr Offset Equipment Operator		30,396	31,908	33,504	35,184	36,948
Sr Plumb/Mech Consultant		53,076	55,740	58,524	61,464	64,548
Sr Real Estate Finance Spec		41,832	43,920	46,128	48,444	50,880
Sr Waste Container Maint Wrkr		34,680	36,420	38,244	40,152	42,180
Sr Wastewater Treat Plant Oper		43,476	45,648	47,940	50,352	52,860
Sr Water Sys Tele & DC Spec		53,844	56,544	58,944	62,340	65,460
Sr Water Treatment Operator		35,712	37,512	39,384	41,364	43,440
Sr. Human Resources Technician		34,044	35,736	37,512	39,396	41,376
Sr. Property and Evidence Tech		35,700	37,500	39,372	41,352	43,428
Staff Assistant		30,552	32,100	33,720	35,352	37,104
Stage Technician		32,160	33,768	35,472	37,248	39,108
Storeskeeper		29,352	30,840	32,376	33,996	35,700
Street Maintenance Leadworker		34,056	35,760	37,560	39,444	41,424
Street Maintenance Manager	Range		30,000		92,400	
Street Maintenance Sup I		61,356	64,428	67,656	71,040	74,592
Street Sweeper Lead Operator		35,412	37,200	39,060	41,004	43,068
Street Sweeper Operator II		32,112	33,732	35,412	37,200	39,060
Student Aide I	Flat Rate	10,712				
Student Aide II	Flat Rate	14,477				
Supervising Buyer		50,700	53,232	55,884	58,692	61,608
Supervising Engineering Tech		60,264	63,300	66,480	69,816	73,296
Supervising Ident Technician		46,308	48,636	51,060	53,628	56,304
Supervising Planner		57,156	60,012	63,012	66,156	69,468
Supervising Plans Examiner		58,500	61,452	64,536	67,752	71,148
Supervising Real Estate Agent		62,556	65,688	68,976	72,420	76,056
Supv Environ Control Officer		52,728	55,356	58,140	61,044	64,104
Supv Fire Prevention Inspector		55,608	58,392	61,344	64,416	67,644
Supv Professional Engineer		72,036	75,660	79,452	83,436	87,612

## SALARY LISTING BY JOB CLASS

Job Title		Step A	Step B	Step C	Step D	Step E
Survey Party Chief		47,580	49,956	52,464	55,080	57,864
Survey Party Technician		36,012	37,860	39,744	41,712	43,800
Systems Programmer I		43,104	45,264	47,532	49,920	52,416
Systems Programmer II		55,056	57,828	60,720	63,756	66,960
Systems Security Administrator		54,828	57,564	60,456	63,468	66,648
Telecomm Systems Specialist		41,844	43,944	46,152	48,468	50,904
Tire Maint and Repair Tech		31,200	32,760	34,404	36,132	37,944
Tire Maintenance Worker		28,572	29,988	31,512	33,084	34,752
Traffic Engineering Assistant		53,136	55,800	58,620	61,524	64,620
Traffic Maintenance Leadworker		34,308	36,024	37,836	39,732	41,736
Traffic Maintenance Worker I		28,272	29,700	31,188	32,748	34,404
Traffic Maintenance Worker II		31,116	32,664	34,308	36,024	37,836
Transit General Manager	Range		48,000		121,200	
Transit Maintenance Manager	Range		30,000		92,400	
Transit Operations Manager	Range		30,000		92,400	
Transit Supervisor I		43,980	46,188	48,504	50,952	53,496
Transit Supervisor II		48,384	50,820	53,364	56,052	58,836
Transit Surveyor		22,860	24,012	25,212	26,484	27,816
Treasury Officer		57,708	60,600	63,648	66,828	70,176
Tree Program Specialist		39,336	41,316	43,380	45,552	47,832
Tree Trimmer Leadworker		35,760	37,560	39,444	41,424	43,500
Upholsterer		27,672	29,052	30,504	32,040	33,648
Utility Leadworker		30,936	32,352	33,912	35,472	37,152
Utility Srv Representative III		32,856	34,512	36,240	38,052	39,972
Utility Svc Representative I		27,024	28,368	29,784	31,296	32,856
Utility Svc Representative II		29,784	31,296	32,856	34,512	36,240
Veterinary Technician		29,664	31,152	32,712	34,356	36,072
Waste Collector II		27,636	29,016	30,456	32,004	33,600
Waste Collector Leadworker		32,004	33,600	35,292	37,056	38,928
Waste Container Maint Asst		27,192	28,560	29,976	31,488	33,072
Waste Container Maint Worker		32,004	33,600	35,292	37,056	38,928
Wastewater Distributor		27,492	28,896	30,336	31,860	33,456
Wastewater Lead Distributor		32,736	34,368	36,096	37,896	39,804
Wastewater Manager	Range		30,000		92,400	
Wastewater Reclamation Coor		41,316	43,392	45,564	47,844	50,256
Wastewater Treat Plant Operator-in-Training		27,492	28,896	30,336	31,860	33,456
Wastewater Treat Plant Operator I		31,644	33,228	34,896	36,636	38,472
Wastewater Treat Plant Operator II		36,564	38,400	40,332	42,336	44,460
Water Conservation Rep		26,724	27,924	29,160	30,672	32,100
Water Conservation Supervisor		52,920	55,560	58,344	61,284	64,332
Water Education Coordinator		40,284	42,324	44,376	46,620	48,912
Water System Tele & DC Tech		40,260	42,288	44,400	46,620	48,960
Water System Tele & DC Spec		44,400	46,620	48,960	51,408	53,988

## SALARY LISTING BY JOB CLASS

Job Title		Step A	Step B	Step C	Step D	Step E
Water System Manager	Range		30,000		92,400	
Water System Operator I		30,936	32,484	34,104	35,808	37,620
Water System Operator II		35,712	37,512	39,384	41,364	43,440
Water System Operator III		46,716	49,068	51,528	54,108	56,808
Water System Supervisor		52,920	55,560	58,344	61,284	64,332
Water Treatment Operations Sup		52,920	55,560	58,344	61,284	64,332
WW Treatment Maint Sup		52,920	55,560	58,344	61,284	64,332
WW Treatment Plant Lead Mech		38,760	40,692	42,732	44,868	47,136
WW Treatment Plant Mech I		28,716	30,024	31,392	32,904	34,476
WW Treatment Plant Mech II		36,156	37,968	39,864	41,856	43,956
Zoo Keeper		27,744	29,124	30,600	32,124	33,744
Zoo Manager	Range		48,000		121,200	
Zoo Supervisor		43,980	46,188	48,504	50,952	53,496
Zoo Veterinarian		60,612	63,660	66,852	70,200	73,704